



Appendix A

FINAL LETTER OF INTENT

The final Letter of Intent should be submitted with your final application, due at noon on October 14, 2011. Unlike the non-binding draft Letter of Intent, the final Letter of Intent is binding. Please respond to all the questions below and provide the name and signature of each member of your final design team. Note that you are not required to submit a final Commitments and Expectations Form unless you have added new members to the design team, in which case you must submit a final form with the signatures of the new members.

	APPLICANT	TEAM INFORMAT	TION	
Name of Applicant Team (If you please list the name of the primary of		clude the legal name o	f the organization. If you ar	e an internal applicant team,
Local District 8 Applicant Tea	m (Principal Gonzalo Baya	rdo)		
Address:			Phone Number: 323	3-756-1308
1850 West 96 th Street				
Los Angeles, CA 90047				
Website (if applicable)			Email Address:	
(1) 10 10 10 10 10 10 10 10 10 10 10 10 10		Supplied States	AND AND MAKE THE PARTY	经基金额 网络别性的现代
School site for which your tea	am is submitting a Letter of	of Intent:	Manhattan Place El	ementary
Grade configuration of your s	chool:		Pre-Kindergarten—	5th
			X Traditional	Pilot
School model for which you a	re applying:		ESBMM	Network Partner
			Affiliated Charter	Independent Charter
Please respond: 1. Are you planning to oper 2. If yes, how many schools 3. If yes, will they all operat	are you proposing to open	rate?	1. No 2. N/A 3. N/A	
C.L. I. J.	ide she fellowing deser			
School calendar please prov 1. First and last dates of ins			1. 08/14/12 to 06/0	14/13
Winter recess dates	tructions		2. TBA	
Spring recess dates			3. TBA	
or obuild a second and a second as		S 44 - 24 (1999)	THE CASE AND A SECOND CO.	SALT THE PROPERTY OF THE PARTY OF
List the name and contact inf	ermetics of your design t	com mombors hal	OW:	
Printed Name	Signature	Phone Phone	Email address	School/Affiliation
111111111111111111111111111111111111111	1/ A A A	Filone	KLM 3272@	
1. Khristi Phillips	Chan Hutt	1	LAUSD. NET	Inter. Cood.
2. Dawn Jones	02001	3	dr,04710 100 net	ManhattanPlace
3. Kimberly Rutter	Hinge has	2	Kar 1586@ lausd.com	Man Place RST
4. Cheryl Razor	then Basar	5	†	parent



Los Angeles Unified Sc PUBLIC SCH	HOOL DISTRICT OOL CHOICE MOTION	4	Mai.com
5. Felicia Magwood	Felix May 3	Less Hade 19716 You	teacher
6. Lola Loudd	Teller ed Sel .	81x14241	UTLA - Chair
7. Gonzalo Bayardo	12010	a bayardo class.	Principal
(Please add lines and po	ages as necessary)) Net	,





Appendix B

PSC 3.0 Commitments and Expectations Form

Please read thoroughly and have your authorized team representative sign on the following page. All design team members must also sign below. This form and the initial Letter of Intent are due to LAUSD by 6:00 pm on Thursday, March 31, 2011. Documents must be submitted electronically to psc@lausd.net. If you have questions, please call the PSC number at (213) 241-5104.

We agree to:

- Serve students and the community to the best of our ability;
- Conduct ourselves in a professional manner, keeping in mind that our aim is to respond to the needs of students and parents first;
- Represent our organization with integrity and dignity, and show respect for others within and outside our team at all times;
- · Collaborate with stakeholders and other agencies to develop a strong, well-rounded proposal;
- Openly seek input from the community during the development of our application;
- Participate in all PSC parent meetings hosted by the PSC Central Office Team that inform the community about the applications submitted for a particular PSC school;
- Refrain from exhibiting behavior that will compromise the integrity of the PSC process;
- Eschew use of propaganda or materials that misrepresent information and inspire negative campaigns against any group, organization, or applicant team;
- Ensure that the development of a proposal and the work around the PSC process will not, in any
 way, interfere with classroom instruction;
- Avoid use of overly aggressive voter outreach tactics that intimidate stakeholders, and to discourage our own applicant team and affiliated partners from electioneering, especially during the Advisory Vote period;
- Ensure that no electioneering occurs on school campuses;
- Abide by all guidelines set forth for the Advisory Vote process; and
- Refrain from providing incentives to parents, students, and other community members in order to rally support for our team.





Appendix B

PSC 3.0 Commitments and Expectations Form

We have read the above and understand that failure of any representative from our team to adhere to any of the expectations and commitments spelled out above could result in immediate disqualification of our team in the application process and participation in PSC meetings and workshops.

Applicant Team Name/Organization	The Jets / Manhattan Place Elementary
Name of Team Representative	Lola Loudd
Signature of Team Representative	

Design Team Member Names	Signature
Khristi Phillips	Con Stulled
Dawn Jones	Ham Ame
Kimberly Rutter	Limberly Rutter
Cheryl Razzor	Johnson Ranges
Felicia Magwood	Filler Don
Lola Loudd	To po duels
Gonzalo Bayardo	72
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Appendix C

LOS ANGELES UNIFIED SCHOOL DISTRICT Applicant History Data Summary Sheet Public School Choice Resolution 3.0

1 NAME OF PSC SCHOOL: Manhattan Place Elementary School

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	Size		Ethnicity				Oth	Other Groups		API						C	CST Proficiency	A)O						Others
	anamlovnä 11-010s	neohamA-neohBA at	onits.i.ef	ogiųm og	rebriekt Jilosif er	nsibni nsahəmA 20	rionul soing beoutery-seril af (Japan)	(13) stamest dalign3 at	(GW2) satisficiald/w strabus? de	2011 Crowth Net API Galn over 5 Years	AJB beaneybA bne frebford #6 1105	010S mort signarD	fish beansybA bas machine &	Ottos ment agnerO	Displayed and Anticheric and Advanced	AAh 2011 L % Proficient and Advanced ELA 1205	bsonsvbA bns 3nsi3ñor4 4/ 13 1105 daw	bsonevbA bne Snetsflord #/ J939 1105 AJ3	beansybA bas sredsfort # J988 1105 AwA	bonevbA bns trabifort at onits.	bsonsvbA ns trabblovi at onits. 1105 daw	bne treisiönfi # hashemA-nashM 1105 AJB basnevbA	bns treicifors # nachemA-nachtA 1105 dath bacnevbA	11-0105 awal notwofilesebad
Applicant Team Name																								
Local District 8 Elementary Marhattan Place Elementary Park Western Elementary	391 691	62.0% 10.0%	35.0% 1.0% 0.0% 55.0% 11.0% 15.0%	9% 0.0% 19% 15.0%	0.0%	1.0%	100.0%	15.0%	9.0%	952 2	-2 25.9% 10 85.3%	1.2%	35.6%	4.2% 20.0 0.8% 25.0	0% 27.3	3.3% 6.5%	36.7%	75.3%	35.6%	19.7%	45.7% 90.3%	28.7%	30.9% 97.8%	4.6%
																							I	

INSTRUCTIONS
The Applicant History Data Sheet provides supplemental information for Section A-3 "Applicant Team Analysis." Teams may choose to use a different format than what is provided here, but applicant teams must still submit as much data as possible to respond to support the strengths of the team. While the District understands that the data may not necessarily be comparable across internal and external teams, nor within each category, data on past preformance remains a critical component in the

1. Name of PSC School: Enter the name of the school for which you are applying.

2. Applicant sean Name seasonless are shown. Enter typic resolutions are in the seasonless are shown. Enter typic resolutions are shown. There is at the same level as the PSC school for example, if the PSC school is a middle school, only list the middle schools your organization manages that is at the same level as the PSC school is a middle school, only list the middle schools, organization manages that is at the same level as the PSC school is a middle school, provides the data for your middle schools.

3. School leaves that is review the entire school should provide school-level data.

3. School remain shall be referred to the entire school school school school provide at the school provide which will be taken into consideration during the review of the Applicant History Data Sheet. None theless, teacher teams must also respond in narrative form to Section A. Question 2.



Manhattan Place Avenue Elementary School Public School Choice 3.0

Principal's Job Description

Appendix D

NATURE AND SCOPE OF JOB:

The school Principal serves as the instructional leader, responsible for managing the policies, regulations, and procedures to ensure that all students are supervised in a safe learning environment that meets the instructional goals and mission of the school. Achieving academic excellence requires that the school Principal work collaboratively with all members of the school staff and to communicate effectively with parents. Inherent in the position are the responsibilities for scheduling, curriculum development, extracurricular activities, personnel management, emergency procedures, and facility operations.

JOB FUNCTIONS AND RESPONSIBILITIES:

The school Principal shall:

- Establish and promote high standards and expectations for all students and staff for academic performance and responsibility for behavior.
- 2. Manage, evaluate and supervise effective and clear procedures for the operation and functioning of the school consistent with the philosophy, mission, values and goals of the school including instructional programs, extracurricular activities, discipline systems to ensure a safe and orderly climate, building maintenance, program evaluation, personnel management, office operations, and emergency procedures. Ensure compliance with all laws and board policies.
- Collaboratively establish the annual master schedule for instructional programs, ensuring sequential learning experiences for students consistent with the school's philosophy, mission statement and instructional goals.
- 4. Supervise the instructional programs of the school, monitoring lesson plans and observing classes on a regular basis to encourage the use of a variety of instructional strategies and materials consistent with research on learning as expressed in the
- Facilitates collaboration with all stakeholders on identifying goals for student achievement; assesses progress toward meeting the goals; develops the school's Single Plan for Student Achievement and measures the outcomes of these goals.
- Prepares school budgets and is responsible for the monitoring of expenditures of all school funds in compliance with federal, state and district guidelines.
- Supervise in a fair and consistent manner effective discipline and attendance systems
 with high standards, consistent with the philosophy, values, and mission of the school.



- Ensure a safe, orderly environment that encourages students to take responsibility for 8. behavior and creates high morale among staff and students. File all required reports regarding violence, vandalism, attendance and discipline matters.
- 9. Establish a professional rapport with students and with staff that has their respect. Display the highest ethical and professional behavior and standards when working with students, parents and school personnel. Serve as a role model for students, demonstrating the importance and relevance of learning, accepting responsibility, and demonstrating pride in the education profession. Encourage all teachers to do the same.
- 10. Notify immediately appropriate personnel and agencies when there is evidence of substance abuse, child abuse, child neglect, severe medical or social conditions.
- 11. Keep the staff informed and seek ideas for the improvement of the school. Schedule and conduct meetings, as necessary.
- Establish procedures that create and maintain attractive, organized, functional, healthy, clean, and safe facilities.
- Assume responsibility for the health, safety, and welfare of students, employees and visitors.
- Develop clearly understood procedures and provide regular drills for emergencies and disasters.
- Establish schedules and procedures for the supervision of students in non---classroom areas (including before and after school).
- Maintain visibility with students, teachers, and parents.
- 17. Communicate regularly with parents, seeking their support and advice, so as to create a cooperative relationship to support the student in the school.
- 18. Use effective presentation skills when addressing students, staff, parents, and the community including appropriate vocabulary and examples, clear and legible visuals, and articulate and audible speech.
- Use excellent written and oral English skills when communicating with students, parents and teachers.
- 20. Organize and supervise procedures for identifying and addressing special needs of students including health related concerns, and physical, and socio-emotional needs.
- Monitor data to ensure academic growth.
- 22. Develop relationships with community partners for future school resources.



Year 1: Measures for Evaluating Success	-Progress monitoring tools created by the Classroom/	-Increased Levels on Running Records	AssessmentsIncreased Performance on District Periodic	AssessmentsIncreased Lexile Levels on the SRI Inventory.	-Achieving CST	Target Goals.	A	Appendix E
Year 1: Strategies for Achieving Goal	-Daily Individualized instruction embedded	in the student schedule for ongoing	-Weekly dialogue amongst grade	rever colleagues through	cycle of inquiry. Process will ensure	targeted	academic need.	-Strong access strategies to enable EL Learners pathways to the curriculum.
Year 1: Goal/ Target	39.9	57.5	70	39.4	39.6			39.9
Baseline (10-11)	44.9	62.5	75	44.4	44.6			44.9
Baseline (9-10)	43.2	65.5	75	41.4	45.8	1		43.2
Indicators	% of all students scoring FBB/BB in ELA	English Learners	Special Education	African American	Latino	White	Asian	Economically Disadvantaged



COLUMN TWO IS NOT THE OWNER.	(9-10)	Baseline (10-11)	Goal/ Target	Year 1: Strategies for Achieving Goal Differentiated Instruction with targeted focus on early literacy. Teams of Teachers working in PLC's	Year 1: Measures for Evaluating Success Progress monitoring tools created by the PLC District Periodic Assessments
200	3.0	6.5	11.5	to continually assess and monitor student achievement. Daily targeted	Student
12.00	7.7	20.0	25.0	student academic support. Continue to strengthen Tier 1	Achievement Grades Achieving CST Target Goals Running Records SRI Inventory
	26.0	28.7	33.7	through first instruction that is Individualized (i.e. Leveled Reading,	
	23.5	19.7	24.7	Units of Study, and Words Their Way)	
	I	I	1	22	
	24.7	25.9	30.9		
	42.2	44.6	39.6	Course embedded in the student schedule daily for intervention.	Progress monitoring tools created by the intervention teachers. Achieving CST Target
				Weekly Progress Monitoring of Key Standards.	Goals
	46.5	45.6	40.6		



Year 1:	Measures for Evaluating Success							Progress monitoring tools created by the PLC. Achieving CST Target Goals			
Year 1:	Strategies for Achieving Goal	Students will be identified and given appropriate attention to their	specific need.					Students will know their CST scores and identify trends in their own performance over the past two	years. They will set goals and monitor those goals each month.	Individual coaching by their ELA/Math teacher will also take	place. Intervention/ Enrichment will be given according to their individual need. Students
Year 1:	Goal/ Target	56.6	42.6	32.8	Ī	1	39.6	40.6	41.7	32.3	35.9
Baseline	(10-11)	61.6	47.6	37.8	1		44.6	35.6	36.7	27.3	30.9
	Baseline (9-10)	75	42.2	40.2			42.2	31.4	18.8	23.1	32.8
	Indicators	Special Education	African American	Latino	White	Asian	Economically Disadvantaged.	% of all students scoring Prof or Adv in Math	English Learners	Special	African American



Year 1:	Measures for Evaluating Success					PLC Benchmark Assessments	Periodic Assessments CSTs	Grades		PLC benchmark assessments	Periodic Assessments	CSTs	Grades	Progress monitoring tools
Year 1:	Strategies for Achieving Goal	will learn that effort leads to	3400033	22		Grade level PLC lesson study	Vertical articulation in science lab	Vocabulary Instruction of Latin and Greek roots	Strategic intervention	Grade level PLC lesson study	Professional Development in	connecting FOSS Concepts to CST. Collaboration with middle school	science teachers	Identify the cause of students not being able to reclassify. Target specific intervention in our
Year 1:	Goal/ Target	50.0	1		32.5									21
Raceline	(10-11)	45.7	1		27.3		-							4.6
	Baseline (9-10)	30.0	1		23.1		E-							10.8
	Indicators	Latino	White	Asian	Economically Disadvantaged	% of all	students scoring Below	Basic/Far Below Basic in	5º Grade Science	% of all	scoring Prof or	Adv in 5" Grade	Science	Reclassification Rate %
2843	RESE					4	В			4 7	Ω			7



Year 1: Measures for Evaluating Success	Achieving CST Target Goals	Progress monitoring tools	Periodic Assessments	Monthly progress monitoring. Targeting students that are at risk for missing more than three days of school. (Each day is approx. 5.6%) PSA Counselor Reports Student Recovery	Attendance Data Improved grades and CST Scores	Achieving Year One Target Goal.
Year 1: Strategies for Achieving Goal	intervention course daily and before CELDT.	Continue to monitor these students to provide immediate intervention as needed		A well-developed attendance plan that includes goal setting by the students, recognition and celebration, competitions and prizes. Teaching student and staff to make attendance a habit. Parent Workshops on Attendance ACT (Abolish Chronic Truancy)	Staff incentives, competitions Goal setting	Best Behavior Support Matrix Implementation of "Be Safe, Be Responsible and Be Respectful."
Year 1: Goal/ Target		56.0				
Baseline (10-11)		51.0		93.7	92.8	15
Baseline (9-10)		34.1		93.5	93.5	17
Indicators	8	% EL Students Scoring Proficient on CELDT	1	Attendance Rate for Students	Attendance Rate for All Staff	Number of Suspensions
		∞		н в	н 4	1 2



Year 1: Measures for Evaluating Success	Weekly analysis on online referral data (ODR). Analysis of behavior logs submitted by supervision staff and parent volunteers.	Achieving Year One Target Goal.		Achieving Year One Target Goal. Increased Participation Rates at school events.
Year 1: Strategies for Achieving Goal	Administrative team and supervision staff enforcing established alternatives to suspensions. Anti-Bullying assemblies for students, parents and staff.	Explaining importance of parent participation in survey at CEAC/ELAC Town Hall Meetings.	Communication via Connect-Ed, letters, and e-mail on completion of survey Surveys available in the parent center	Three-way Compact Agreement. School Activities (i.e. Family Learning Nights, Drama Programs, and Recognition Events) that bring parents to the campus.
Year 1: Goal/ Target				
Baseline (10-11)	5-0-1	18.9		8.96
Baseline (9-10)		21.2		74.1
Indicators		School Experience Survey: %	Parents Participating in school experience survey.	School Experience Survey: % Parents who talk with their teacher about their child's
BEEN SEE		1 9		1 7



Year 1: Measures for Evaluating Success	Achieving goals after 1" year implementation. Improved Blood Pressure Readings. Improved passage rate on the state Physical Fitness Exam.	Achieving Year One Target Goal on CST. Weekly Basic Math Facts Skills Test. District Periodic Assessment.
Year 1: Strategies for Achieving Goal	A World Fit for Kids P.E. Program (P.E. Specialists), LAs Best Recreational Events, Jump-rope for Heart, Event Awards incentives for Physical Fitness Goals.	Algebra Key Standards Review in all grade levels to prepare the current B students. Mathematics Intervention Hands-On Equations Training
Year 1: Goal/ Target		
Baseline (10-11)	9	
Baseline (9-10)		
Indicators	Obesity Rate	% of 5° Grade Students Proficient in Math to prepare for Algebra



A 34.6 29.6 ———————————————————————————————————	Transported Property Company
Latino White Asian Conomically Disadvantaged % of all students scoring FBB/BB in ELA English Learners Special Education African American Latino White	



% of all students scoring FBB/BB in ELA	34.6	73.0
English Learners	35.6	30.6
Special Education	51.6	46.6
African American	37.6	32.6
Latino	27.8	22.8
White	1	
Asian	Tona Carlo	
Economically Disadvantaged	34.6	29.6
% of all students scoring FBB/BB in ELA	45.6	50.6
English Learners	46.7	51.7
Special Education	37.3	42.3
African American	40.9	45.9
Latino	55.0	0.09
White		
Asian	1	1
Economically Disadvantaged	37.3	42.3





Professional Development Calendar

Appendix F

What professional development goals, strategies, and topics will be prioritized in our school plan? Professional development will primarily focus on Language Arts and Mathematics, but will build across the curriculum to include social studies and science.

Time of Year	Topic of Professional Dev	Rational & Purpose	Forum
Summer	 On-going focus on mission/vision Analyze CST data Target specific standards based on CST data District mandates (child abuse, district policies) Establish SMART goals for each reporting period and year end, in order to monitor growth through the year. School wide behavior District mandated policies 	 Establish a positive professional culture and review expectations as outlined in this plan. 2. Establish outcomes for the school year and set goals for success. 3. Teachers will align curriculum with standards to create appropriate instructional objectives. 	 Professional Learning Communities Leadership Team Grade Level Chairs Whole Staff School wide Behavior Support Committee
Fall	Leveled Reading System (Running Records) Creating, planning, and analyzing Common Formative Assessments Revisit SMART goal to determine if growth is occurring to meet year end	 ➢ Formative assessments will inform instruction based on the standards ➢ School-wide behavioral & motivational norms and expectations will be reviewed with students and staff. ➢ Continuous analysis of 	 ➤ Whole Group ➤ Committees ➤ PLCs ➤ Leadership Team ➤ School wide Behavior support



	goals. 4. Data Analysis through looking at Student Work 5. Data Analysis of district periodic assessments 6. On-going work with school-wide positive behavior. 7. Professional readings to support a collaborative culture and effective researched based strategies	student work will provide a common language and common understanding to what grade work / standards can be accomplished. Professional readings will assist the staff in creating a collaborative community through professional learning communities. Professional readings will allow staff to read about researched based strategies for diverse student needs: English Learners; Gifted; Special Needs	Committee
Winter	1. Continued work with analyzing student work. 2. Continued work with common formative assessments, to continue building a common language and common expectation of student achievement. 3. Data Analysis of district periodic assessments 4. Recording and reflecting on SMART goal to determine student success and progression toward year end goals. 5. On-going work with	1. A standard protocol will be used to analyze student writing to determine strengths / needs and next steps, and to build a common language and understanding of proficient writing. 2. Common Formative Assessments will be shared in vertical articulation to broaden the knowledge; understanding; and language of student expectation(s) and proficiency.	 Whole Group Committees PLCs Leadership Team School wise Behavior Support Committee

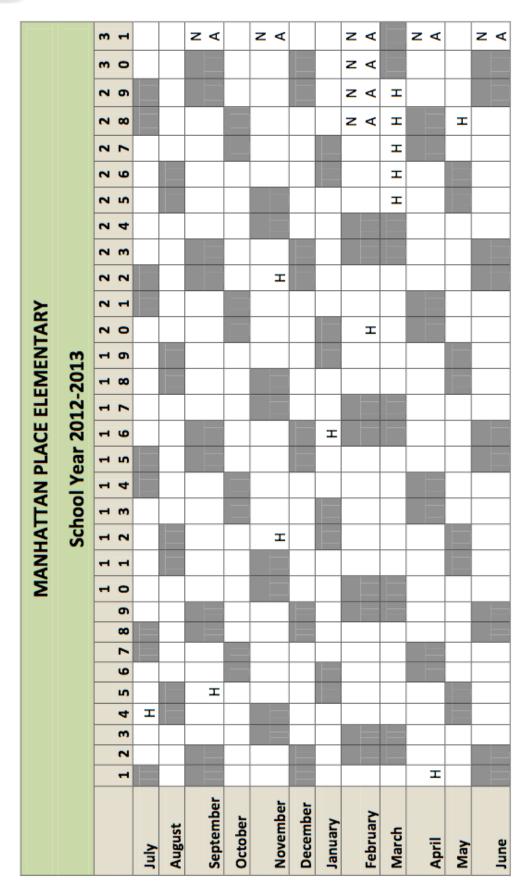


Spring	school wide positive behavior 6. Ongoing professional readings to support a collaborative culture and effective researched based strategies 1. Continued work with analyzing student work. 2. Continued work with common formative assessments, to continue building a common language and common expectation of student achievement. 3. Data Analysis of district periodic assessments 4. Recording and reflecting on SMART goal to determine student success and progression toward year end goals. 5. Ongoing work with school wide positive	1. Continued planning in PLC for common formative assessments; as well as documenting progress of SMART goals through the year will have ignite discussion around the 4 essential questions of PLCs: a. What do we want students to learn? b. How will we know if they learn it? c. What will we do for those that do not? d. What will we do for those that already know it?	 Whole Group Committees PLCs Leadership Team School wide Behavior support Committee
	school wide positive behavior. 6. Reflect on year end SMART goal to determine if goal was met. Reflection on what worked / what did not – and begin to plan for next year to see what adjustments will be made to meet the following years SMART goal. 7. Ongoing professional		



readings to support a
collaborative culture and
effective researched based
strategies





Attachment G



Attachment H

Los Angeles Unified School District

Manhattan Place Elementary Schedule

2012-2013 Bell Schedule

Main Office Hours: 7:30 am – 4:30 pm Breakfast Hours 7:15 a.m. – 7:56 am

Teacher Hours: 7:35 am – 2:30 pm Lunch Hours 11:00 a.m. – 1:10 pm

SRLDP Program Schedule

SRLDP Program (Pre-K)	Schedule (M-Th)
AM Session (Including breakfast)	7:45 – 10:20
PM Session (including lunch)	11:45-2:20

Daily Schedule 8:00 am - 2:19 pm

Banked Time Tuesdays 8:00 am - 1:19 pm

Grade	Lunch Time	Eating Time	Play Time
K	11:00 - 11:40	11:00 - 11:20	11:20 - 11:40
1 st	11:00- 11:40	11:20-11:40	11:00 - 11:20
2 nd	11:45 - 12:25	11:45 - 12:05	12:05 - 12:25
3 rd	11:45 - 12:25	12:05 - 12:25	11:45 - 12:05
4th	12:30 - 1:10	12:30 - 12:50	12:50 - 1:10
5th	12:30 - 1:10	12:50 - 1:10	12:30 - 12:50

Shortened Day Schedule 8:00 am - 1:44pm

Grades	Recess	Lunch	Dismissal
K	9:40 - 10:00	11:00 - 11:40	1:44
1 st ,	9:40 - 10:00	11:00 - 11:40	1:44
2nd	10:00 - 10:20	11:45 - 12:25	1:44
3rd	10:00 - 10:20	11:45 - 12:25	1:44
4th	10:25 - 10:45	12:30 - 1:10	1:44
5th	10:25 - 10:45	12:30 - 1:10	1:44

Minimum Day Schedule 7:46am - 12:15pm

Grades	Recess	Dismissal
K	9:40 - 10:00	12:15
1st	9:40 - 10:00	12:15
2nd	10:00 - 10:20	12:15
3rd	10:00 - 10:20	12:15
4th	10:25 - 10:45	12:15
5th	10:25 - 10:45	12:15



Waiver Identification Form Manhattan Place Elementary

Appendix I

School Site:			
Proposed School/Desig	gn Team Name:	LD 8 Manhattan Place Elementary School	
Proposed Governance	Model (mark all that a	apply):	
X Traditional	☐ Local Initiative Sch	nool	
☐ Pilot	☐ Network Partner		
Waiver Request:			
x Methods of improving	g pedagogy	x Curriculum	
x Assessments		x Scheduling	
☐ Internal organization	(e.g., SLCs)	x Professional development	
☐ Budgeting control		x Mutual consent requirement for employees	
☐ Teacher assignments	5*	☐ Staff appointments (e.g., department chairs)*	
☐ Discipline & codes of	conduct	☐ Other**:	
☐ Health and safety			
are not automatic and	are subject to separa	vaivers for teacher assignments and staff appointment the approval by UTLA and LAUSD. If you are requesting lete the Waiver-Side Letter Request Form (Attach. 2).	
requesting the waiver	(s) by completing thubject to separate co	selecting "Other" above must provide a rational for the Waiver-Side Letter Request Form (Attachment 2 consideration and approval from the District and UTL	
If you marked any of narrative of the applica		otions above, the rationale should be included in th	
Approval Signature:		Date: February 3, 2012	
Principal/Administrator	(0)	Date: February 3, 2012	
UTLA Chapter Chair/Re	p: plate	Date: February 3, 2012	